

## SUPPLEMENTAL APPLICATION

**TEMPORARY EMPLOYEE / LEASING EMPLOYEE** 

REV 4/30/18

## Detailed Description of Operations: (Please send corporate brochure.)

1.	Policyholder is a (please check one):  Temporary Employment Agency Employee Leasing Company
2.	Is the Temporary Employment Agency/Leasing Company certified? □ Yes □ No Where certified?
3.	Is the company required to file a bond with Division of Taxation pursuant to R. I. Gen. Laws § 5-7-3? $\Box$ Yes $\Box$ No If so, name of the bonding company
4.	<ul> <li>A. How long has the principal been in the industry?</li> <li>B. Name of prior temporary employment agency/leasing company principals have been employed by and in what capacity?</li> <li>1)</li></ul>
5.	Where are RI-based workers hired?
6.	Where are payroll records for temporary/leased employees maintained?
7.	Does the policyholder maintain separate payroll records by client/employee classification? $\Box$ Yes $\Box$ No
8.	Does the policyholder prescreen potential employees? $\Box$ Yes $\Box$ No If Yes, explain process:
9.	Number of employees: Total First Shift Second Shift Third Shift
10.	. What industries are targeted?
	1) 2) 3) 4)
	5)6)7)8)
11.	. Does the sales force conduct prescreening of potential clients? □ Yes □ No If Yes, what is gathered?
12.	. Is it verified if the client has a formal safety program? □ Yes □ No
13.	. Are safety checks made periodically, by the policyholder, to ensure a formal safety program is still in place and being followed? □ Yes □ No With what frequency? What is action taken if no formal safety program is currently in place?
14.	. A. Do clients sign contracts outlining, in detail, what tasks will be done by the employee? □ Yes □ No
	B. Is this confirmed after the assignment has started? $\Box$ Yes $\Box$ No
Sp	ecific to the Policyholder's Internal Operations:
15.	. Return to work program in place and implemented? $\Box$ Yes $\Box$ No
	If Yes, describe:   Informal / Case by Case  Formal Documented
16.	. Safety program in place: 🛛 Yes 🗆 No 🛛 If Yes, describe: 🗆 Informal 🗆 Formal / Documented