

#### **THE PREMIUM AUDIT PROCESS**



# **TOPICS COVERED**

- What is a Premium Audit?
- When is an audit performed?
- What types of audits are conducted?
- How do I prepare for my audit?
- What records will I need?
- Certificates of insurance for subcontractors.
- Your audit results.



# What is a Premium Audit?

 A premium audit is a comprehensive examination of a policyholder's records, operations, and books of accounts, in order to determine the actual earned premium for the coverage period provided.



#### The Premium Audit verifies the accuracy of:

- Policy classifications
- Remuneration
- Business locations
- Ownership interests
- Other pertinent policy information



#### **AUDIT REPORT**

- The audit concludes with an audit report. Because the original premium was an estimate, the audit will likely result in a change of premium -either a return premium or an additional premium -and/or classification change.
- The information within the premium audit report assists the Underwriting Department in determining the costs of coverage by its confirmation and or notification of changes in the policyholder's operations and verifying/reporting payroll by classifications.



The audit also assists the Claims Department by <u>verifying claims</u> filed during the policy period; thereby ensuring they are <u>correctly classified</u>. In doing so, the audit process plays an important role in the calculation of rates and experience modifiers as the audited data is submitted to the National Council on Compensation Insurance (NCCI).

Conducting the audit is also a deterrent of fraud (premium fraud via classification or under reporting payroll)



#### **CLASSIFICATIONS**

• NCCI has developed over 650 class codes that are applied to businesses. These classifications are revised on a regular basis, and changes are adopted by Beacon on October 1st of the year in which they become effective.



# How is Your Business Classified?

- Basic business classification based on business operations
- Standard exceptions
  - Clerical office
  - Telecommuting
  - Outside salesperson
  - Auto Sales
  - Drivers
- Contractors by job by classification
- Temporary Employment Agency by client company



#### **BASIC BUSINESS CLASSIFICATION**

1. The purpose of the classification system is to group employers with similar operations into classifications so that:

- The assigned classification reflects the exposures common to those employers.
- The rate charged reflects the exposure to loss common to those employers.

2. Per NCCI, Subject to certain exceptions, it is the business of the employer within a state that is classified, not separate employments, occupations or operations within the business.



#### **BASIC BUSINESS CLASSIFICATION**

- Per NCCI Classifications are divided into two types
  - Basic classifications describe the business of an employer
  - Standard Exceptions classifications describe occupations that are common to many businesses. These common occupations are not included in a basic classification unless specified in the classification wording.



#### **STANDARD EXCEPTION CLASSIFICATIONS**

The standard exception classifications are as follows:

- Clerical Office Employees Code 8810
- Clerical Office Telecommuter Employees Code 8871
- Drivers, Chauffeurs, Messengers, and their Helpers Commercial – Code 7380
- Salespersons or Collectors Outside Code 8742
- Automobile Salespersons Code 8748



#### **CONSTRUCTION OR ERECTION OPERATIONS**

#### Per NCCI Basic Manual Rules

- Each distinct type of construction or erection operation must be assigned to the class that specifically describes the operation only if separate payroll records are maintained for each operation.
- If separate payroll records are not maintained for any construction or erection operation, the highest rated classification that applies to the job or location where the operation is performed must be assigned.
- If a construction or erection operation is included in the scope of another classification, a separate code must not be assigned.



#### **TEMPORARY EMPLOYMENT & EMPLOYEE LEASING**

- Workers assigned to clients must be classified the same as direct employees of the client performing the same or similar duties.
- If the client has no direct employees performing the same or similar duties, leased employees are classified as if they were direct employees of the client entity.



#### PAYROLL

- Payroll is defined as total remuneration.
- Remuneration means money or substitutes for money.



#### WHAT IS INCLUDED IN REMUNERATION? (MONEY OR SUBSTITUTES FOR MONEY)

**Money** = gross wages, commissions, bonuses, holiday pay, vacation pay, allowances for tools.

**Substitutes for money** = the rental value of an apartment/housing, meals or lodging, the value of a store certificate or merchandise received as pay, to the extent they are shown in the payroll records.

**Remuneration Excludes**: tips, severance pay, business expense reimbursements, group term life, employer 401K match, uniform allowances, payments for active military duty, employer provided perquisites (perks) such as: use of an auto, an airplane flight, contest winnings, club memberships, tickets to an event.



#### WHEN IS A PREMIUM AUDIT PERFORMED?

- Audits are usually performed shortly after the policy expiration. They can also be conducted at the inception of the policy (preliminary audit) or during the course of the policy period (interim audit) as requested by the Underwriter.
- Audits may be waived in accordance with eligibility criteria. If waived, the policyholder/agent may request an audit.



#### **FINAL AUDITS**

- Conducted shortly after policy expiration.
- A final audit determines the final premium for the policy period.
- The target date for audit completion is 60 days post policy expiration date, but no more than 90 days.



### **CANCELLATION AUDITS**

- Conducted shortly after a policy cancellation.
- A cancellation audit determines the final premium on a cancelled policy for the period coverage was in effect.
- Cancellation audits are completed on a "RUSH" basis.



#### **INTERIM AUDITS**

- Conducted during the policy period. It may be performed on a quarterly or semi-annual basis as determined by the Underwriter, upon a receivership/ bankruptcy filing, or Underwriter request.
- Interim audits determine the actual exposure during the interim period.
- Target date to complete is within 60 days, but no later than 90 days.



### **New Business Preliminary Audits**

- Conducted at the inception of the policy period at an Underwriter's request.
- A preliminary audit ensures the estimated exposures and classifications accurately reflect the insured's operations.
- Preliminary audits are indicated as "RUSH" for completion as soon as possible in the event a material variance occurs and an endorsement is needed.



#### **Types of Audits Performed**

- Waived Audits
- Mail Audits
- Phone Audits
- Physical Audits



#### WAIVED AUDITS

- An audit is not conducted
- The policy period is closed even, no additional or return premium
- Letter sent to policyholder and agent
- Policyholder may request an audit within 60 days receipt of the waived audit letter



#### WAIVED AUDIT LETTER



May 1, 2018

Any Company 100 Any Street Anytown, RI 99999-9999

 Policy Type:
 Workers Compensation

 Insured:
 ABC Company

 Policy Number:
 99999999999

 Policy Period:
 4/1/2017 - 4/1/2018

#### Re: Waived Final Audit

The final audit on your above-referenced policy has been waived for the policy period indicated above. The estimated premium previously billed to you is the final premium owed to Beacon pursuant to your above-referenced policy. If you do not request an audit or dispute your final premium in writing within sixty (60) days of the date of this notice, you will be deemed to have accepted the amount of your final premium.

If you have any questions, please call your agent, ABC Agent at 401-555-5555, or The Beacon Mutual Insurance Company.

Thank you for selecting Beacon Mutual as your workers' compensation insurer.

NOTE: Please black out or remove references to any social security numbers on <u>all</u> documents forwarded to Beacon.

cc: ABC Agency, Inc.



The Beacon Mutual Insurance Company One Beacon Centre, Warwick, RI 02886-1378 | beaconmutual.com Claims: 401.825.2667 | Toll Free: 1.888.886.4450

#### **MAIL AUDITS**

- A mail audit is a self audit completed by the policyholder.
- A cover letter with a two page mail audit form and instruction sheet, "Mail Audit Made Simple," is sent to the policyholder.
- The policyholder completes the two page mail audit form and returns it to Beacon along with the supporting payroll documentation.
- The reported data is reviewed by the internal audit staff and the results are entered for endorsement to the expired policy.
- The audit staff may contact the policyholder to clarify information.



ECTION I: BUSIN	IESS INFORMATION								
Business Desc	Business Description: Provide a brief but thorough description of your business operations.								
Business Hours:	Business Hours: Number of Years in Business: Number of Employees:								
Number of Owned o	r Leased Vehicles:		Legal Entity Status: Corporation	Status: Corporation					
If your legal entity status is different from above, please indicate below: Sole Proprietor Partnership Corporation LLC Other (please specify):									
Company Officers: Please correct inaccurate information and use additional sheets if necessary. Do Not include this as gross payroll in Section II below.									
Title Name Duties Gross Payroll Officer is Active in Daily									
The	None.	Duico	Gross r ayron	Included/Excluded From Coverage	Operations?				
President	John Smith			IncExc	YesNo				
				IncExc	YesNo				
				IncExc	YesNo				
				IncExc	YesNo				

#### **Section I: Business Information**

- ✓ By including details regarding your business operations, you are providing a snapshot of your business, thereby assisting in correctly classifying your operation.
- ✓ With the identification of proprietors, corporate officers, partners, LLC members and/or managers, and etc., in addition to their coverage status (included or excluded), their duties, and their payroll, this provides for the correct allocation of their earnings; and most importantly, whether or not to include or exclude their wages in the calculation of the final audit.
- ✓ Company officers as shown in this section reflect what is currently on your policy. Please modify accordingly, and most specifically, as it relates to coverage status (included or excluded).



<b>Payroll Instructions</b> : Enter your gross payroll, adjustments, detail and tax information. In this section, list information on employees <u>only</u> , not officers.								
Annual Payroll Summary for Policy Period:			to					
Class_Code_Description	Class Code	Total Gross Payroll Estimated	Total Gross Payroll Actual	Overtime	Tips	Severence	SEC 125	401k
Any Code - 1	9999	\$100,000.00						
Any Code - 2	8888	\$20,000.00						
	Total	\$120,000.00			1			

#### **Section II: Employee Payroll Information**

- ✓ For your ease, mail audits are based upon quarterly payroll information. Please provide the most recent completed four quarters of payroll data.
- ✓ Gross payroll, including all pre-tax deductions, is required.
- ✓ Class code descriptions, class codes, and total gross payroll estimates as they appear in this section reflect what is currently on your policy. The actual total gross payroll must be allocated by the job duties described by the class code descriptions.
- ✓ Reporting gross tips, gross severance, and gross overtime is important as this portion of payroll, if applicable, is excluded from the payroll used to calculate your premium (one-third of the gross overtime amount is excluded; the total tips and severance amounts are excluded). Each item, as is applicable, needs to be indicated under their respective columns.



SOURCE DOCUMENTS:		Insured: Any Company In	Insured: Any Company Inc			
Attach a copy of the follow	wing forms:	Poljcy Number: 9999999999 Policy Period: 12/01/2011-12/01/2012				
RIDET-17-TX and F	ederal 941 Tax Report					
Quarterly Payroll Tax Information (total wages, tips and compensation)						
Most Recent Quarter Ending Dates		RI DET TX-17 Amount (Use line 2 from form: RI DET-17-TX)	Federal 941 Tax Return Amount (Use line 5C from form: Federal 941 Tax Report)			
Quarter Ending Date	1 1					
Quarter Ending Date	1 1					
Quarter Ending Date	1 1					
Quarter Ending Date	1 1					
	Total					

✓ Reporting Section 125 and 401K/IRA separately is needed to reconcile the quarterly filings provided under Section II - "Source Documents". The State filing (RI DET TX-17) Line 2 doesn't include pretax Section 125 or 401K/IRA; the Federal 941 Line 5C doesn't include pre-tax Section 125. Each item, as is applicable, needs to be indicated under their respective columns.



#### Section III: Contractor/Temp Information

Provision of
contractor/temporary
employment agency
information supports your
due diligence in acquiring
adequate coverage
information for any
contractors/temporary
employment agencies that
you may use and completes
the exposure snapshot of
your operation.

#### Section IV: Audit Return Instructions

	Did you use subcontractors or independent contractors during this audit period? Yes No No // Yes, provide information in the table below
	Did you issue 1099's during this audit period? Yes 🔲 No 🛄 /f Yes, provide information in the table below.

Did you use temporary agencies? Yes 🔲 No 🔲 *If* Yes, provide information in the table below.

If you checked YES to any of the questions above, please enter the amount paid for subcontractors, independent contractors, 1099 laborers or temporary agencies in the table below, and check the appropriate checkboxes.

#### Contractor and Temp Agency Summary (attach separate sheet, if needed)

Name	Amount Paid	Type of Work	Certificate of Insurance Available?	DWC-11-IC Available?
			Yes 🔲 No 🗖	Yes 🔲 No 🗖
			Yes 🔲 No 🗖	Yes 🔲 No 🗖
			Yes 🔲 No 🗖	Yes 🔲 No 🗖
			Yes No	Yes No
Total				

#### SECTION IV: AUDIT RETURN IN STRUCTIONS

SECTION III: CONTRACTOR/TEMD INFORMATION

Step 1: Enter the name, title, signature, and telephone number of the person or persons who are responsible for completing the form.					
Name (print):	Title (print):				
Signature: Phone Number:					
Step 2: Fax or mail the completed form and a copy of your RI DET TX 17 and Federal 941 Tax Report.					
MAIL:       ATTN: Premium Audit Department       FAX:       ATTN: Premium Audit Department         Mail Premium Auditor       Mail Premium Auditor       Mail Premium Auditor         Beacon Mutual Insurance Company       Beacon Mutual Insurance Company       Beacon Mutual Insurance Company         One Beacon Centre       1-401-825-2639					
If you have additional questions, please contact your agent. You may also call the Premium Audit Department at 1-888-886-4450 for assistance.					

Step 1: The audit return instructions are to be completed by the person who completed the mail audit form. This information is necessary should any follow-up contact by a Beacon Mutual audit team member need to be made.

Step 2: As we need to reconcile the payroll reported on this mail audit, it is important to enclose copies of both the State (RI DET TX-17 - to include the portion listing each employee by name and payroll) and the Federal (Federal 941) quarterly filings. Please black out or remove references to any social security numbers on <u>all</u> documents.



#### **PHONE AUDITS**

- The phone audit entails a conversation between the auditor and policyholder, typically by phone, however, email and facsimile may also be utilized.
- It is initiated by a contact letter to the policyholder notifying them of the phone audit selection and the information needed to complete the audit.
- Follow-up calls are made to the policyholder by the auditor to discuss the business operations, specific payroll documentation required, employee job duties, verification of policy information such as business locations and ownership interests, and other pertinent information to complete the audit.



#### **PHONE AUDITS**

- The policyholder forwards the requested information. The data is reviewed and the audit is completed.
- The audit results are endorsed to the expired policy.
- The audit report is generated and mailed to the designated policyholder contact.



#### **Physical Audits**

- Physical audits are performed at a policyholder's location, accountant / bookkeeper's office, or other location where the records are available for review.
- This audit involves the review of the policyholder's financial records and a possible site tour to verify operations.
- Audits are conducted within a target of 60 days, but typically no more than 90 days.



### HOW DO I PREPARE FOR MY AUDIT?

 It is important to have a representative who is knowledgeable about the operations available to respond to questions involving operations, job descriptions, officers/owners and other questions.



### **ORGANIZE YOUR PAYROLL RECORDS**

- Advanced preparation will help the auditor quickly find what he or she needs and will require less of your time for questions and/or clarifications during the actual audit.
- Mail and phone audits are conducted utilizing most recent completed quarterly payroll information.
- Physical audits are conducted utilizing the policy period payroll.
- Separate overtime from regular pay and any excludable remuneration.



### **ORGANIZE YOUR PAYROLL RECORDS**

- Request certificates of insurance from your subcontractors prior to your audit (best obtained at time of hire):
  - Maintain current certificates for subcontractors utilized to help avoid possible additional premium charges.
  - Construction companies should keep track of the payroll for different types of work performed.



# WHAT RECORDS WILL YOU NEED?

- The following types of Earning Records may be requested:
  - Gross wages paid to all employees who worked during the policy period
  - Overtime (shown separately)
  - Tips, allowances, mileage, etc.
  - Commissions, bonuses, holiday, vacation and sick pay
  - Severance paid to separated employees



# WHAT RECORDS WILL YOU NEED?

- Possible Earning Records (continued)
- Tax deferred payments (cafeteria 125 or 401K plans)
- Quarterly RI TX17 and Federal 941 tax reports for the policy/audit period
- Rental value of housing provided to employees
- Payments to employees for any basis other than time worked (piece work, profit sharing for incentive plans)



## **Additional Records Needed**

- Check register Cash disbursements for payments to subcontractors, temporary employment services or cash/day laborers
- Tax reports
  - 1099's
  - 1120 Income Tax Returns
  - 1040 Schedule C
  - Schedule K (for LLC's)



### **Additional Information**

- Executive Officers
- Premium for executive officers is based on their total payroll, subject to the following limitations and requirements:
- The minimum individual payroll for an executive officer is per state.

- RI: Effective 10/01/2016 - \$49,400

- The maximum individual payroll for an executive officer is per state.
  - RI: Effective 10/01/2016 \$192,400



State of Rhode Island, Department of Labor and Training, Workers' Compensation Unit P.O. Box 20190, Cranston, RI 02920-0942 Phone (401) 462-8100 TDD 462-8006							
NOTICE OF CLAIM OF COMMON LAW RIGHTS PURSUANT TO R.I.G.L. §28-29-17							
I,							
NameSoc. Sec. No.							
Address Date of Birth							
an employee of the following business,							
NameDBA							
Address FEIN							
do hereby give notice in writing that I claim my right of action at common law to recover damages for personal injuries sustained while in the employment of the aforementioned employer. I understand that by claiming this right, I am no longer eligible for nor entitled to workers' compensation coverage or benefits pursuant to Title 28, Chapter 29, of the R.I. Workers' Compensation law.							
Under penalties of perjury I declare that I have examined this form and to the best of my knowledge it is true, correct and complete. I further acknowledge that false statements on the within document may subject me to criminal prosecution.							
Signature Notary Public Signature							
Date Date Commission Expires							
A filing fee of five dollars (\$5.00) is required with the submission of this form. Please enclose a check or money order payable to Rhode Island Department of Labor and Training. The employer should retain a copy of this form and send an original to the Department of Labor and Training. The employee and employer will receive a confirmation of the filing from the Department of Labor and Training. and Training.							
DWC-11 (6/2011)							

### **DWC11**

DWC 11 is for those wishing to exclude themselves from WC coverage. You should check with your agent for impact on your organization.



# **CERTIFICATES OF INSURANCE (COI)**

State of Rhode Island, Department of Labor and Training, Division of Workers' Compensation P.O. Box 20190, Cranston, RI 02920-0942 Phone (401) 462-8100 TDD (401) 462-8084 www.dlt.ri.gov

NOTICE OF DESIGNATION AS INDEPENDENT CONTRACTOR PURSUANT TO RIGL §28-29-17.1

	PLEASE READ	D OTHER SIDE	
No one can force independent cont benefits.	WAR you to sign this form. When y ractor and in the event of inj	NING ou sign this form yo jury, are not entitle	ou are stating that you are an d to workers' compensation
* (Name)		Soc. Sec. No.	
* Business Name		FEIN	
		Business License No.	
Address		Date of Birth	
contractor for the hiri	of the State of Rhode Island for ing entity named below. This design tity or until a withdrawal of design and Training.	nation will remain in ef	fect while performing services for
* Hiring Entity Name		Soc. Sec. No.	
		FEIN	
Address		Business License No.	
not mean that you Internal Revenue §	n is for purposes of Workers' Co u are an Independent Contracto Service or the RI Division of 1 Labor and Training, the RI Division	or under the rules, r Taxation. Information	regulations or statutes of the on this form will be shared
	Signature		Date
	knowingly assists, aids and abet nployee's status as an independe 7.3.		
* This information is Insurance Carrier.	s available to the public including	the Hiring Entity's Wo	orkers' Compensation
	vill mail a confirmation of this f you have any questions, call 4		lent contractor within five

DWC-11-IC (3/2006)

- Form showing WC coverage
  - (insurer/coverage dates/policy number)
- **DWC11-IC** form for independent contractors and must have a valid Liability certificate



# **CERTIFICATES OF INSURANCE (COI)**

- Subcontractors should have a COI issued by the insurer or the contractor's agent showing the WC coverage for the period that work is performed.
- Any true independent contractor should sign and file a DWC 11-IC form at the beginning of work performed and must have a valid Liability certificate.
- A DWC-09 form is required for all temporary employment agencies.



### **DWC-09 INFO**

Effective January 1 2006, (per RIGL 28-29-2(6)(iv)) insurers of temporary employment agencies or employee leasing companies are required to issue a valid "Rhode Island Workers Compensation Insurance Coverage Certification" (DWC-09) and a certificate of insurance to the client companies of temporary employment agencies or employment leasing companies. The coverage certification is produced by the insurance carrier and will validate that coverage is currently in effect.





STATE OF RHODE ISLAND DEPARTMENT OF LABOR & TRAINING, DIVISION OF WORKERS' COMPENSATION PO BOX 20190, CRANSTON RI 02920 Phone (401) 462-8100 TDD (401) 462-8006 RHODE ISLAND WORKERS' COMPENSATION INSURANCE COVERAGE CERTIFICATION For Temporary Employment and Employee Leasing Companies

CERTIFICATE HOLDER	INSURED
EMPLOYER USING OR LEASING TEMPORARY EMPLOYEES	TEMPORARY OR LEASING AGENCY

This certificate is issued by the insurer (not an agent) <u>pursuant</u> to RIGL §28-29-2. An employer that uses leased or temporary employees must obtain this certificate showing that the temporary or leasing agency has RI workers' compensation insurance coverage. If the temporary or leasing agency does not have RI coverage, the employer using or leasing the temporary employee may be held responsible in the number of initial initial table table to be the temporary employee.

event of a job-related injury to the temporary or leased employee. COVERAGES

This is to certify that a policy of insurance listed below has been issued to the insured named above for the policy period indicated. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions, and conditions of such policies.

TYPE OF INSURANCE	POLICY	POLICY	POLICY	STATE OF
	NUMBER	EFFECTIVE DATE	EXPIRATION DATE	COVERAGE
Workers				Rhode Island
Compensation and				
Employers Liability				

CANCELLATION

Should the above policy be cancelled before the expiration date or not be renewed, the insurance carrier named below shall provide written notice to the certificate holder named herein.

Insurance Carrier:

Prepared By:

Date Issued:

Print Name of Insurer Employee

### \*\*\*THIS CERTIFICATION IS NOT VALID UNLESS ISSUED BY THE INSURANCE CARRIER NAMED ABOVE\*\*\* \*\*\*AGENTS CAN NOT ISSUE THIS CERTIFICATION\*\*\*

DWC\_09\_V4

### **DWC-09**



### **NO CERTIFICATE OF INSURANCE?**

• Any subcontractor or temporary service not providing the proper documentation will be included on the audit and a charge made for the amounts paid to each.



## YOUR AUDIT RESULTS

- At the conclusion of your physical audit, the auditor will review the audit findings to confirm the results, correct any misclassifications, and verify that all records have been considered and proper allocations applied.
- All audit endorsements generate a Premium Adjustment report which compares the estimated exposures and premium to the actual audited exposures and premium.



## YOUR AUDIT RESULTS

- A copy of the Premium Adjustment report is sent to the policyholder and agent.
- The policyholder has 30 days to dispute the audit results.
  - The dispute requires a formal letter or fax signed by the principal of the company.
  - It must specify what is being disputed and support documents should be included.
  - Any additional premium pertaining to the undisputed issue must be paid while the dispute is reviewed for resolution.



Premium Accountin	g Audit Summary
amed Insured: Any Company Inc Address: 100 Any Street Anytown, RI 99999-999	Agent: ABC Agency Inc Address: 500 Any Avenue Anytown, RI 99999-9999
Policy Number	Policy Effective Date
999999999999	4/1/2018
the audited exposures and classification questions after review please call your age Should you disagree with these figures p writing within 30 days. Mail your dispute	Agent Phone: 401-555-5555 ent compares your policy estimated exposures and classifications with s. Please review these results carefully for accuracy. If you have any at listed at the top of this letter. ease submit your dispute (signed by a company officer or principal) in to the Premium Accounting Departmentc/o John Krotsis, If you have any
The attached premium adjustment staten the audited exposures and classification questions after review please call your age Should you disagree with these figures p writing within 30 days. Mail your disput questions please call (401) 825-2732. If your audit results in an additional prem please be advised that you must remit pay reviewed and resolved.	ent compares your policy estimated exposures and classifications with s. Please review these results carefully for accuracy. If you have any tilisted at the top of this letter. ease submit your dispute (signed by a company officer or principal) in to the Premium Accounting Department c/o John Krotsis. If you have any um that you believe should be reviewed further and possibly revised, tent for the amount generated by this audit while the dispute is being r final audited premium and is not distributed until the policy is paid in
The attached premium adjustment stater the audited exposures and classification questions after review please call your age Should you disagree with these figures p writing within 30 days. Mail your disput questions please call (401) 825-2732. If your audit results in an additional prem please be advised that you must remit pay reviewed and resolved. Any declared dividend is calculated on you	ent compares your policy estimated exposures and classifications with s. Please review these results carefully for accuracy. If you have any tilisted at the top of this letter. ease submit your dispute (signed by a company officer or principal) in to the Premium Accounting Department c/o John Krotsis. If you have any um that you believe should be reviewed further and possibly revised, tent for the amount generated by this audit while the dispute is being r final audited premium and is not distributed until the policy is paid in
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Date: 5/1/2018 Policy Number: 999999999999 Agent Code: 99999

Workers	Workers' Compensation Premium Adjustment									
Named Insured: Any Company, Inc Address: 100 Any Street Anvtown, RI 99999-9999			Address:	500 An	gency, In y Avenue m. RI 999					
	. <u>in</u> yourin, it is so is is is in the second s					401-55				
Policy Effective Date Policy Expin				ration Date			Aı	idit Ty	me	
	4/1/2017 4/1/2						•			
· · ·	/1/201			-/-/-						
Premium Period	Class	Description	Туре	Rate	Est. Payroll	Est. Pi	remium	Audit Pa	-	Audit Premium
4/1/2017 4/1/2018	9999	Any Code	Standard	.81	\$30,806		\$250		0,000	\$324
				Total	\$30,806		\$250	\$4	0,000	\$324
Premium De					Estima					Audited
Manual Pr					230		_			324
Waiver of S					0		-			0
1.000 eff	fective 4/	/ Increased Lin (1/2017 to 4/1	1/2018		0					0
	EL Increased Limits Balance to Minimum Premium			0					0	
Manual Pr					230					324
	Experience Modification 1.000 effective 4/1/2017 to 4/1/2018			0					0	
Modified F	remium	Sub-Total			0					324
Scheduled	Credit/D	ebit of			0					0
Loss Free C	redit of (	0%			0					0
Miscellane	ous Cred	it 0%			0					0
Balance to	Minimur	n Premium			0					0
Standard I	Premiun	n Sub-Total			230					324
Premium D	(iscount				0					0
Expense Co					213					213
Miscellaneous Premium Adjustment			0					0		
1% of pa	TRIEA/TRIPRA 1% of payroll effective 4/1/2017 to 4/1/2018			\$3					\$4	
DTEC/Cata	DTEC/Catastrophe (other than certified acts of terrorism 1% of payroll effective 4/1/2017 to 4/1/2018			\$3					\$4	
	Audit Noncompliance Charge				0					0
		Estimate	d Annual Pr	emium	471			Audited remium		547
		Ad	ditional Pre	mium	\$76.0	00				

This audit replaces any other audit endorsement processed on this policy. The Premium Difference shown is based on full payment of the previously billed premium.

This is not an Invoice Insured

The Beacon Mutual Insurance Company One Beacon Centre, Warwick, RI 02886-1378 | beaconmutual.com Underwritting: 401.825.2667 | Toll Free: 1.888.886.4450

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### Contact your Beacon Mutual Premium Audit representative with any questions 401-825-2667

