



Safety Grant Program Guide



2022 Beacon Mutual's 30th Anniversary

We're awarding up to \$30,000 in safety grants to Beacon Mutual policyholders in celebration of Beacon's 30th Anniversary. Recipients will be awarded up to \$3,000 for the purchase of approved safety education, equipment, or programming to help reduce workplace injuries and illnesses.

For more information, contact the safety department at: safety@beaconmutual.com

Eligibility Guidelines

Grant applications will be carefully reviewed by a committee of workers' compensation safety experts who will select recipients based on the quality of the submission, and greatest potential to prevent injuries and improve the overall safety culture among an applicant's employees.

1. Applicant must be a current Beacon Mutual policyholder in good standing AND be domiciled in the State of Rhode Island.
2. A fully-completed grant application must be submitted online by 8 a.m. on August 1, 2022.
3. Implementation of the agreed upon purchases must be completed and purchase receipt(s) from the agreed upon purchases must be submitted to safety@beaconmutual.com within one year from the date when the grant recipient is notified of grant approval.
4. Successful grantees may be audited by Beacon Mutual's Loss Prevention & Safety team to ensure implementation of the agreed upon expenditures.
5. Successful grantees will work closely and cooperatively with Beacon Mutual's Loss Prevention & Safety team to ensure the best desired outcome.

See the following pages for examples of qualified and unqualified grant items.

Application Process

Only one person per company may apply and will be the single point of contact. The program opens on May 1, 2022, and closes on August 1, 2022, at 8 a.m.

You will need to have the following ready for your application:

- The number of full-time, part-time, and temporary employees at your company.
- A list of the items or programs you plan to purchase with the grant funds and estimated costs (including tax and shipping).
- Responses to the following questions: How will your company use the safety grant funds? Who will be implementing your safety project? How will this safety project benefit your company's overall safety environment? How will you measure the success of this project?
- We will notify applicants by email of acceptance or denial by September 7, 2022.
- Recipients will receive the grant funds by check within one month of acceptance.

Please Note:

- Grants cannot be used towards salaries, wages, internal labor or the cost of preparing the application.
- Grants will not be awarded as reimbursement for items purchased prior to receiving notification of a grant award. Purchases, payments or orders made prior to the approval email date will be ineligible.
- Employers may test equipment prior to purchasing, but funds cannot be used to cover the cost of testing.
- Beacon Mutual does not offer a premium discount for participating in the safety grant program.
- The application includes a legal agreement stating you will purchase the approved equipment and submit your receipts to safety@beaconmutual.com after the purchase has been made.
- There is no financial obligation to grant recipients by participating in this program except that you must purchase the equipment, program, or services outlined in your application.
- By participating in the grant application process, you are authorizing Beacon Mutual to include your company's safety success information in marketing and promotional content. Note: All marketing materials containing application and company information will be presented to you for final review before publication.

Examples of Qualified Items:

Grant funds may only be issued to purchase ergonomic, safety, COVID-19 prevention and/or industrial hygiene equipment, or programming to reduce or eliminate workplace injuries and illnesses.

This list includes the most common examples of qualified items, but additional items may also be considered based on the potential impact of improving the safety of employees at your workplace.

Applicants must include detailed descriptions in the application on why the equipment or programming is needed and how it will be used to improve workplace safety. Company operations must justify the need for the purchase and all equipment should only be used by a trained operator.

Personal Protective Equipment (PPE)

- Fall protection
- Safety clothing such as boots, hats, gloves
- Hearing protection
- Eye protection
- Respiratory protection

Industrial Hygiene Equipment

- Gas meters
- Sound level meters or dosimeters

COVID-19 Prevention

- Hand sanitizer, disinfectants
- Face coverings/masks
- Air filtering systems

Ergonomic Equipment

- Ergonomic office equipment such as chairs, keyboards, sit-stand workstations
- Equipment lifts
- Safe patient handling equipment

Educational Materials and Programs

- Safety materials, publications, or videos
- Items to assist in implementation or augmentation of safety programs
- Safety workshops, seminars, and presentations focusing on workplace safety
- Workplace violence prevention and awareness training

Machine Guarding

- Interlocks
- Light curtains
- Shields

Emergency Response

- First-aid kits
- Automated external defibrillators (AEDs)
- Fire extinguishers
- Eyewash stations

Examples of Unqualified Items

Beacon Mutual **will not approve** grant requests for the following or similar items:

- Salaries, wages, internal labor, or the cost of preparing the application
- Any product or service not disclosed or approved in the grant application process
- Cost of doing business as usual (equipment, items, or services specific to the business that are required as a cost of doing business)
- Building or property improvements that are not directly related to safety and injury prevention
- Utility bills (heating and electrical bills, etc.)
- In-kind services provided by consultants or contractors
- Rental of facilities fees owned by grantee
- Social dinners and events
- Cleaning/maintenance equipment or products not used for the prevention of COVID-19
- Logos on clothing items or personal protective equipment (PPE)
- Travel out of state
- Forklifts or aerial scissor lifts
- Office equipment or supplies that are unrelated to ergonomics or safety
- Hand and power tools
- Heavy equipment/machinery
- Vehicles (both on and off road)

Disclaimer: Participation in the Safety Grant Program is voluntary. Your purchase of the product(s) detailed in your Safety Grant Application (“Product”) is not intended to assure your compliance with any law, rule or regulation and The Beacon Mutual Insurance Company does not warrant or represent that we or the Product will ensure that your premises, workplace, operations, machinery, or equipment are safe, healthful or comply with any law, rule, or regulation. The Beacon Mutual Insurance Company is not liable for any loss, damage, injury, expense, or liability incurred by you arising out of the purchase, installation, or use of any Product.
