



SafetyAlert

We're Serious About Safety

OSHA's Annual Training and Inspection Requirements

It's never too late to start planning your annual health and safety tasks. Many standards promulgated by the Occupational Safety and Health Administration have regular training and inspection requirements. This safety alert is intended to help you get organized, be aware of and not miss compliance deadlines.

For facilities covered under the OSHA regulations, the annual and periodic recurring requirements described below may apply.



Annual and Periodic Recurring Requirements

1. New hazard communication requirements to conform with the Globally Harmonized System (GHS)

OSHA finalized the new Hazard Communication Standard to align with the GHS for the classification and labeling of chemicals on March 26, 2012. The modifications include revised criteria for classification of chemical hazards; revised labeling provisions that include requirements for use of standardized signal words, pictograms, hazard statements, and precautionary statements; a specified format for safety data sheets; related revisions to definitions of terms used in the standard; and requirements for employee training on labels and safety data sheets (SDS). Employers had until December 1, 2013 to complete training regarding the new label requirements and SDS format; and written hazard communication programs were required to be updated by June 1, 2016. For chemical manufacturers and importers, compliance with the provisions for preparation of new labels and SDSs were required by June 1, 2015.

2. Create, certify, and post an annual summary of injuries and illnesses recorded on the OSHA 300 Log

Post no later than February 1 and keep the posting in place until April 30.

3. Review of permit-required confined space entries

Required annually; retain records onsite.

4. Review of lockout/tagout energy control procedures and employee's responsibilities under the procedures

Required annually; retain records onsite. Remember that each energy control procedure must be inspected (energy control procedures used less frequently than annually are required to be inspected only when used).



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5. Review of bloodborne pathogens exposure control plan (including new technology and safer medical devices to eliminate or minimize occupational exposure)

Required annually; retain records onsite.

6. Review of Chemical Hygiene Plan, if applicable

Required annually; retain records onsite.

7. Fit testing for employees required to use tight-fitting respirators

Required annually; retain records onsite.



8. Training

Safety training is an essential part of every employer's safety and health program for protecting workers from injuries and illnesses. Many researchers conclude that those who are new on the job have a higher rate of accidents and injuries than more experienced workers. Employer's should keep a record of all safety & health training. Records can provide evidence of the employer's good faith and compliance with OSHA standards. Where applicable, certain OSHA regulations require annual training including: respiratory protection, emergency response, hazardous waste operations, fire extinguishers and bloodborne pathogens. Retain records onsite.

9. Triennial evaluation of powered industrial truck operator performance

Due every three years; retain records onsite.

10. Fire extinguisher maintenance check

Required annually; retain records onsite.

11. Fire extinguisher visual inspections

Required monthly; retain records onsite.

12. Inform employees of right to access occupational medical and exposure records

Required annually, where applicable (29 C.F.R. 1910.1020).

If you have any questions about these requirements, please call The Beacon Mutual Insurance Company's Loss Prevention Department: 401-825-2731

See the OSHA publication 2254 for a completed list of all "Training Requirements in OSHA Standards":

<https://www.osha.gov/Publications/osh2254.pdf>



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